

Privacy Commitment

Last revised September_10_2014

Summary of Key Policies

P4P™ collects limited information

P4P™ only uses your information to provide the services that you request

P4P™ does not share information with other parties for their own purposes

You are in control of your information and have access to it at anytime – for your level of authority

P4P™ take steps to keep your information secure

P4P™ only keeps information for a limited time

P4P™ will let you know if this policy changes in a substantive way

P4P™ would like for you to “Please stay in touch!”

We collect limited information

Standard Log Files. When you visit www.p4d.co.za/P4P or use our services through other sites, our servers log typical technical information, such as the numerical Internet protocol (IP) address of the computer you are using; the browser software you use and your operating system; and the Internet address of the website from which you followed a link to our site. This information is kept by our hosting provider, and we only access it in aggregate form via an analytics application.

Cookies. We DO use beacons and set tracking cookies to associate your activities across different websites WITH YOUR PERMISSION. We retain your email address if you provide it with your permission, and we **do not** use them to send unsolicited email. When you opt-out of any tracking, we set a cookie that remembers your opt-out preferences for when you return to our site or see **Passion4development™** services. You can set your browser to refuse cookies, and use a number of free tools and browser add-ons if you wish to keep your IP number and other technical information anonymous.

Analytics. We use Google Analytics, which Google provides as a free service. Although Google processes and stores usage information about the use of this site (all the same information described above), it does so strictly as our agent. Based on options we have selected, Google's policy is to refrain from any other use or sharing of this information. Read [Google's policy](#). Visit [this page](#) to opt out of data collection by Google Analytics.

Registration Information. When you sign up for **Passion4Performance™**, we will ask for your name, title, email address, city, state, postal code, country of residence, and phone number. We will also require your company information that is necessary to run the system effectively. We will assign you a password – thereafter you will be required to log on and change it to a new password. We never associate any of your personally identifiable information with information about your activities through our services.

CEO: The Trinity;

Managing Director: Darryn Van Den Berg; **Technical Architect Director:** Ozzy Knox

Contact: Darryn@p4d.co.za (m) +27 (0)82 925 2262, (s) darryn.van.den.berg

Information Collected Through Passion4Performance™.

When you use the Passion4Performance™ on a third-party website, that action submits the list of tracking companies on the page that you are viewing in order to provide the tracking company information you have requested for that page or website. We also use this information (only in aggregate) to maintain our database as to which tracking companies are generally present on individual websites. However, individual pages you may view are never collected across websites, nor are they associated with any anonymous or personally identifiable information you may otherwise provide to us.

Third-Party Data Collection. We do not allow any other company to collect information on your specific site for their own use. We may link to third parties, such as Passion4Performance™ ([privacy policy](#)), and these parties may use cookies or other tracking method under their own privacy policies, but they have agreed not to use or share the information for other purposes. We provide a link to the Facebook "Like" button, but Facebook cannot collect information unless and until the user clicks on the Facebook image.

We only use your information to provide the services that you request

If you use Passion4Performance™ which requires registration, we use the information you provide solely to process and fulfil the services we provide. If you have provided your email address, we will use your email address to send you updates and alerts about our services.

We don't share information with other parties for their own purposes.

Passion4Performance™ does not convey any information about your use of this service to any other party for their use, other than for their use solely in providing services to us. We may publish reports with aggregate information, such as trends in the interests of Passion4Performance™ users. This never includes information about any individual user.

To operate the service, we also need to make your information available to third parties in these limited circumstances:

- (1) with your express consent,
- (2) when we have a good faith belief it is required by law,
- (3) when we have a good faith belief it is necessary to protect our rights or property, or
- (4) to any successor in a merger or acquisition.

We will attempt to notify you in any such case, to the extent permitted by law to do so. From time to time, we may work with consultants or other third parties who may have access to information about our users, including contact information. We restrict their use of any information in accordance with their assigned tasks and subject to all of the limitations of this policy.

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You are in control of your information.

You may choose to correct, update, or delete the membership information you have submitted to us by sending an email requesting changes to info@p4d.co.za. You may unsubscribe from email communications by clicking on a link in the bottom of each email you may receive from us.

All information captured in regards to your company and your account, is accessible to you (at the level you are in the system). If you require changes you are able to make these when logged in.

Data Storage

Passion4Performance™ uses third party vendors and hosting partners to provide the necessary hardware, software, networking, storage, and related technology required to run Passion4Performance™. Although Passion4Performance™ owns the code, databases, and all rights to the Passion4Performance™ application, you retain all rights to your data.

We take steps to keep your information secure.

Passion4Performance™ and our data hosts employ security measures to protect the loss, misuse, and alteration of the information under our control. Although we make good faith efforts to store information in a secure operating environment, we cannot guarantee complete security.

We will let you know if this policy changes in a substantive way.

Our privacy policy may change from time to time. If we make any substantive changes to our policies, we will place a notice on Passion4Performance™ "Login" page and send an email to registered users

Please stay in touch!

We encourage questions and comments on our privacy policy, and anything else that can help improve our service. Please contact us at info@p4d.co or use our [contact form](#).

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